



## Port Hawkesbury Paper LP Woodlands Unit: Culturally Appropriate Engagement with First Nations, Local Communities, & Other Stakeholders

### **Policy Statement**

Our customized, culturally appropriate consultation approach will provide for the involvement of First Nations, Local Communities and affected stakeholders in the preparation and implementation of our forest management planning and practices. This approach may also be used in identifying significant social, environmental, and economic impacts and benefits of management activities on First Nations, Local Communities, and other affected stakeholders.

### **Process**

Direct public notice will be provided to First Nations, Local Communities, and other stakeholders. The notice shall include an invitation to participate in the following:

- a) identifying preferred, culturally appropriate means of engagement
- b) identifying First Nation or Local Community values and participating in the preparation of special management practices that safeguard First Nation and Local Community values
- c) advising if and how the First Nation or Local Community wishes to participate in the preparation of the Forest Management Plan
- d) identifying opportunities for local social and economic development

If, in response to the company communications a First Nation or Local Community expresses an interest in developing a customized consultation approach, representatives of the First Nation or Local Community and PHP will work together to develop the approach. In the development of the approach, the First Nation or Local Communities may choose to co-ordinate efforts with other First Nations or Local Communities or seek advice from other organizations. An existing customized consultation approach may be considered in the development of the approach.

The First Nation or Local Community and PHP need to agree to the approach. The First Nation or Local Community may challenge the issue through processes outlined in PHP's Complaints & Dispute Management Policy. If through culturally appropriate means, an alternative consultation approach is not identified, or if an agreement cannot be reached, the following process will apply.

## **Forest Management Practices and Values Survey**

First Nations, Local Communities, and other stakeholders will be invited and encouraged to complete our Forest Management Practices and Values Survey. The survey is designed to capture the views, knowledge, advice, and opinions from participants. Aggregate survey results will be used to help determine the following:

- measure how PHP's practices align with First Nations, Local Communities, and other stakeholders' values;
- identify potential projects and other activities that contribute to local social and economic benefits
- identify and mitigate significant negative social, environmental, and economic impacts of management activities
- to engage through culturally appropriate means, First Nations, Local Communities, and other stakeholders who have identified themselves and have expressed interest in specific values, activities, and impacts.

A summary report, including survey results and a comparative PHP performance analysis will be made publicly available. The report will demonstrate how PHP is incorporating the expressed values and concerns of First Nations, Local Communities, and other stakeholders into our forest management practices.